

## **Position Description**

**Title:** Behavioral Health Clinician

**Reports To:** Executive Director of Health and Human Services

**Supervises:** N/A-Offers Clinical Supervision and Consultation services for the Department of Indian Child Welfare and Family Services

**Salary:** Depends on Experience

**Summary:** The Behavioral Health Clinician will independently provide assessment, diagnosis, prognosis, counseling and psychotherapy. The Behavioral Health Clinician must possess a license as a Licensed Clinical Social Worker or Clinical Psychologist and have clinical experience. The BHC shall network with a variety of community resources to increase the availability and cultural sensitivity of the delivery of services. The BHS will be based at the Yreka Karuk Tribal Health Clinic working closely with the Director of ICW/Family Services and be expected to work one day a week in Happy Camp. The BHS shall participate with professional and personal integrity as well as a team member providing continuity of care in compliance with JCAHO standard, and collect and analyze data for Organizational Improvement Activities.

### **Responsibilities:**

1. Shall provide clinical intake assessments; provide consultation services and clinical oversight for the Department of Indian Child Welfare and Family Services' Social Workers and Substance Abuse Counselors.
2. Shall assist in the development of billable, mutually agreed upon, individual and or family treatment and discharge services plans, and provide other Therapeutic Services as appropriate.
3. Shall provide services with a strong background or working knowledge in the area of positive child/family therapeutic interventions, substance abuse and recovery dynamics, domestic violence dynamics/interventions with theoretical awareness of developmental issues.
4. Shall prepare clear, concise and comprehensive case work records, and make sound recommendations on the basis of such information; organize and manage a small caseload; retain personal objectivity while emphatically dealing with problems of others; deliver crisis interventions services.
5. Shall perform effective psychiatric social work and psychotherapy of a complex nature with individual clients and with groups; develop and maintain cooperative, constructive relationships with tribal clients, their families and members of other professional disciplines, social agencies, and the Department of ICW/Family Services.
6. Shall work closely with the Director of ICW/Family Services to ensure compliance with Tribal, Federal, State, County, City law or grant conditions.
7. Shall allow for and provide access for alternative Mental Health and Drug/Alcohol treatment, i.e., traditional practices.

8. Shall serve as a member of the Accreditation Continuous Quality Improvement Committee (ACQI) and shall work in conjunction with the CQI Department to meet JCAHO Mental Health/Social Services and Chemical Dependency standards.
9. Shall maintain client records and collect and analyze data for statistical and organizational performance improvement activities and shall report on findings, outcomes, and progress to the Director of Human and Health Services and ACQI Committee or as directed to the Karuk Health Council.

**Qualifications/Requirements:**

1. Must be licensed by the State of California, and be a holder of a Master's or Doctorate Degree from an accredited College or University from one of the following disciplines: Licensed Clinical Psychologist or Licensed Clinical Social Worker (LCSW).
2. Must have, at minimum, two (2) years experience in providing clinical services.
3. Must have the desire and ability to work and communicate effectively with Native Americans in a culturally diverse environment.
4. Must adhere to professional standards and code of ethics.
5. Must be willing and able to respect the rules of confidentiality.
6. Must possess a valid California license as a Clinical Psychologist and or LCSW.
7. Must adhere to an investigation of character as required by the Indian Child Protection and Family Violence Prevention Act. The minimum standards require an investigation that shall include; a check of fingerprint files of the Federal Bureau of Investigation, written inquiries to appropriate local law enforcement agencies. Applicant must not have been found guilty of, or entered a plea of no contender or guilty to, any offense under Federal, State or Tribal law involving crimes of violence; sexual molestation; exploitation, contact or prostitution, crimes against persons, an offense involving a child victim; or, a drug felony.
8. Must possess a valid California Driver's license and a good driving record.
9. Must have a positive mental attitude and be able to deal with stressful and unpleasant situations without losing composure.
10. Must provide documentation of immunity to measles or become immunized with the recommended vaccine and hepatitis B vaccine and test annually for TB.

**Tribal Preference Policy:** In accordance with the TERO Ordinance 93-0-01, Tribal preference will be observed in hiring.

**Council Approved:** \_\_\_\_\_

**Chairman's Signature:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_